

ORDINANCE NO. 2026 - 03

ORDINANCE ESTABLISHING RATES OF COMPENSATION FOR CHALMERS TOWN COUNCIL, CLERK TREASURER, UTILITY CLERK, DEPUTY CLERK, PUBLIC WORKS SUPERINTENDENT, TOWN EMPLOYEES, TOWN MARSHAL, DEPUTY MARSHALS, CODE ENFORCEMENT OFFICER AND TOWN ATTORNEY

WHEREAS, the Town Council of the Town of Chalmers, Indiana, desires to establish the rates of compensation for the Chalmers Town Council, Clerk-Treasurer, Utility Clerk, Deputy Clerk, Public Works Superintendent, Full-Time and Part-Time Town Employees, Town Marshal, Deputy Marshals, Code Enforcement Officer and Town Attorney for the 2026 year; and

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE TOWN OF CHALMERS, INDIANA THAT:

Section 1: The following compensation shall be paid from the Electric, Water, Wastewater, Storm Water and General Fund to the following persons for the year 2026, commencing January 1, 2026:

Council President: \$3,500.00 annually (prorated for time served)

Council Members: \$2,700.00 annually (prorated for time served)

All Council Members will be paid at the first Town Council meeting in December 2026 from the following funds: 40% from Electric, 20% from General Fund, 20% from Wastewater, 10% from Water and 10% from Storm Water.

Clerk-Treasurer: \$29,000 annually to be paid from the General Fund.

Utility Clerk. \$12,000 annually to be paid from the following funds. 40% from Electric, 20% from Wastewater, 20% from General Fund, 10% from Water and 10% from Storm Water.

Deputy Clerk: \$14.00-\$17.50 per hour, to be paid from the following: 50% from General Fund, 15% from Electric, 15% from Wastewater, 10% from Water and 10% from Storm Water.

Public Works Superintendent: \$50,000 annually based on an 80-hour bi-weekly pay period. Salary to be paid from the following funds: 40% from General Fund, 25% from Electric, 10% from Wastewater and 25% from Water.

Full-Time Town Employee: up to \$17.50 per hour based on an 80-hour bi-weekly pay period.
Work hours: 7:00 am to 3:00 pm Monday-Friday.

Part-Time or Seasonal Town Employee: up to \$15.50 per hour based on a 25-hour work week, Monday-Friday. Full-Time, Part-Time or Seasonal Town Employees to be paid from the following funds: 40% from General Fund, 25% from Electric, 25% from Water and 10% from Wastewater.


Town Marshal: up to \$21.00 per hour. This is a part time position.
Deputy Town Marshals: up to \$21.00 per hour. This is a part time position. The Town Marshal, Deputy Marshals shall provide up to 30 hours of police coverage per week for the Town of Chalmers.

Code Enforcement Officer: Job effective May 1 to October 31 (weather permitting). CEO hours will not be included as part of the 30 hours allotted per week for the Town Marshal and Deputy Marshals. CEO will be paid up to \$6,000 during this time. All Marshals and Code Enforcement Officer shall be paid from the **General Fund**.


Town Attorney: \$6,000.00 general retainer from January 1, 2026 through December 31, 2026 pursuant to the Annual Legal Services Agreement dated the 10th day of December, 2024. This agreement automatically renews each succeeding calendar year. Town Attorney will be paid at the December meeting from the General Fund.

Section 2. Said ordinance shall be in full force and effect from and after its passage, approval and publication according to law, and these figures will commence as of January 1, 2026.


Passed and adopted by the Town Council of the Town of Chalmers on the 10th day of February, 2026.



Council President



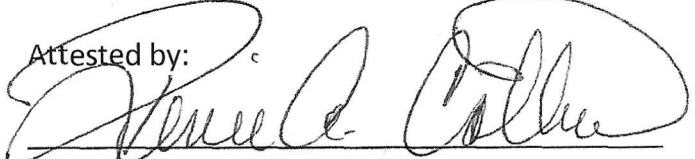
Council Member



Council Member

Council Member

Council Member

Attested by:


Rene'e Coilier, Clerk-Treasurer